

Anti-bribery & Corruption statement

Naylor Nutrition Group Limited is a food manufacturing and processing company registered in England and Wales with reg. number 13210799 located in Spalding, England.

Our Commitment

On July 1, 2011, the Bribery Act 2010 went into effect with the intention of combating bribery and corruption in both the public and commercial sectors. Bribery is described as the providing or receiving of a benefit, whether financial or otherwise, in exchange for carrying out a duty or activity improperly.

Naylor Nutrition is committed to applying the highest standards of ethical conduct, following good business practices and having robust controls in place to prevent bribery. However, as an organisation we cannot afford to be complacent and under no circumstances is the giving, offering, receiving or soliciting of a bribe acceptable and the trust will not tolerate this in any form.

Zero tolerance approach

The Counter Fraud, Bribery and Corruption Policy, as well as a number of other business policies and procedural documentation, go into more depth about the Naylor Nutrition's tolerance approach to bribery and corruption. All employees, including non-executives, as well as any contractors or agents that work or represent our organization are subject to this.

Everyone is in charge of understanding the standards of behaviour required of them, as well as making sure they always abide by all of our policies and procedures. This contains rules pertaining to gift-acceptance, hospitality, and procurement.

Anti-bribery measures

All employees and those operating on behalf of the organization must contribute to the detection and eradication of bribery in order for the anti-bribery measures to be successful. Therefore, it is urged for all employees and anyone else acting for or on behalf of the organization to disclose any suspected bribery in accordance with the reporting guidelines outlined in the Bribery and Corruption Policy.

Our board will take appropriate measures and regard any act of bribery committed by a member or staff. Please get in touch with our Compliance Officer if you have any questions or suspicions and concerns about bribery being committed at:

Our grievance policy: [URL](#)

Last reviewed on : xx.xx.20xx

Next formal review will take place no later than two years from the date of the last review.